

Celebration of Life  
for  
**PERCY ALLEN II**



Sunrise, April 7, 1941

Sunset, September 12, 2021

Homegoing Services  
Saturday September 25, 2021 at 11:00am  
Piney Grove Baptist Church  
Pastor D.L. Williams, M.Div.  
2804 Holland Road  
Virginia Beach, Virginia 23453

Percy Allen II was born on April 7th, 1941, in New Orleans Louisiana. He was the first born of Percy Allen Sr. and Esther Beatrice Anderson. He was educated in the New Orleans public school system and graduated from Xavier Prep High School.

He first began his career in the United States Air Force stationed in Oscoda, Michigan, and spent six months in England. He also worked at Chrysler Corporation in Detroit as an Engineering Draftsman

The achievement that was most dear to his heart was the successful establishment of a summer camp program for children to provide a summer experience. This determination stemmed from his childhood experience when asked to write a report about his summer vacation. And not having anything truthful to write about, Percy made up a story about traveling to Orange, Texas.

Mr. Percy Allen II has had a remarkable and impressive record of accomplishment and leadership as a healthcare executive. After receiving his B.A. degree in Economics from Oakland University (Michigan) in 1973, Percy completed two summer internships at Detroit General Hospital. He matriculated from Cornell University and received his Master's in Public Administration in 1975. Elliott Roberts was Percy's first mentor as he completed an internship with Elliott in New Orleans. His first health care professional position was at Parkview Memorial Hospital in Fort Wayne, Indiana as an Assistant Administrator from 1975-1982. In 1982, he was recruited to Sinai Hospital of Detroit as the Vice President of Administration and served as Interim COO for three years. Percy relocated to New York to work for the New York Health and Hospitals Corporation at the corporate office and then as Executive Director (CEO) at North Central Bronx Hospital from 1986 to 1989. He served as the Vice President of Hospital Affairs/Chief Executive Officer at University Hospital of Brooklyn SUNY Health Science Center from 1989-1999. That same year, he relocated to Baltimore, Maryland, to serve as the Chief Executive Officer for Bon Secours Baltimore Health System from 1999-2006. Percy continued to be an advisor, for many years, to Bon Secours Health System leaders after his departure from Baltimore.

Throughout Percy's career, he was an active leader in the National Association of Health Services Executives (NAHSE) at the national and local chapter levels in Detroit, New York and Baltimore. Percy served as the National Association of Health Services Executives (NAHSE) 14th President from 1991-1993 and has served on numerous boards and committees. Under his presidency, testimony was given before the White House Task Force on Health Care Reform in Washington, D.C. under President Clinton. In 2010, Percy arranged for NAHSE's President and President-Elect to travel to Washington, D.C., to testify in the U.S. House Oversight and Government Reform Committee under Committee Chairman Edolphus (Ed) Towns, Jr. (D-NY.)

Percy has received numerous awards and recognitions. In 2006, he was inducted into NAHSE's Hall of Fame and received the American College of Healthcare Executives (ACHE) President's Award. In 2011, he was inducted into the Modern Healthcare Hall of Fame. On May 5, 2012, he was the keynote speaker at Cornell University Sloan Program in Health Administration Wagner Memorial Dinner. His speech titled "Not Under My Watch" focused on the secrets for turning around ailing financial hospitals. In 2013, the American Hospital Association Center for Hospital and Healthcare Administration History and Health Research & Educational Trust printed Percy Allen II-In First Person: An Oral History. In 2014, The Biennial Percy Allen II '75 Sloan Lecture in Urban Healthcare Leadership was established to bring to the Cornell University campus an accomplished and high-profile leader from the health care sector working to address the health care needs of the underserved in urban communities. NAHSE named the Chapter of the Year Award to the Percy Allen II Chapter of the Year Award. The New York Regional Chapter of NAHSE created the Percy Allen II, Senior Healthcare Leadership Award. It is given to individuals committed to mentoring, coaching, and developing persons of color to elevate their healthcare careers.

Though Percy has had a distinguished career in healthcare management, his most significant accomplishment has been behind the scenes guiding and advising early careerists, mid-level careerists, and senior-level careerists. He had a track record of recruiting and promoting Black health care executives. He was affectionately referred to as the "Godfather" for his wise and sage counsel. When Percy spoke, everyone listened. He has served as a mentor for decades to members of NAHSE, ACHE, and Sloan Program in Health Administration students and alumni. Percy was the consummate advocate for promoting Black healthcare executives and ensuring and developing healthcare services in underserved communities. He was true to his values and advocated for people of color and particularly Blacks, whether at the national and state level and in the Board room of corporations, hospitals and in the communities he served. He was a remarkable trailblazer who always stood on the right side of justice, diversity, and access to high quality care.

He was a prolific collector of African American Art who shared his passion for the beauty and value of art with family and friends. Another pastime that Percy enjoyed was golfing.

He leaves behind to cherish his memories: loving wife Fay, daughter Merrily Allen, son Percy Allen III (Rosland), brother Invee Burell, sister Yolanda Allen, grandchildren Narissa Littlejohn, Tiffany Littlejohn, Janice Allen, Percy Allen IV, Nelson Allen, great grandchildren, and a host of nieces, nephews, cousins, and friends.



A decorative border with ornate floral and scrollwork designs in the corners and along the sides, framing the text.

**Pallbearers**

Rozell Dixon

Carl Allen

Ronald Allen

Percy Allen III

Percy Allen IV

Nelson Allen

**Floral Bearers**

Ushers

**Expression of Gratitude**

The family would like to extend sincere gratitude for the outpouring of love and generosity expressed during this time. We give thanks for the many prayers, calls, cards, comforting words, and practical acts of kindness received.

May God Bless You.

The Family

**Professional Services Entrusted to:**

Beach Funeral & Cremation Service, Inc

4456 Bonney Road, Virginia, VA 23462